

Grants Painting Service LLC

Nondisclosure and Noncompetition.

(a) At all times while this agreement is in force and after its expiration or termination, [] agrees to refrain from disclosing Grants Painting Service LLC's customer lists, trade secrets, or other confidential material.[] agrees to take reasonable security measures to prevent accidental disclosure and espionage.

(b) While this agreement is in force, the employee agrees to use [his/her] best efforts to abide by the nondisclosure and noncompetition terms of this agreement. After expiration or termination of this agreement, [] agrees not to compete with Grants Painting Service LLC for a period of 2 years within a 7 mile radius Madison Ave and Southport. This prohibition will not apply if this agreement is terminated because Grants Painting Service LLC agrees to void agreement.

Competition means owning a business or working as an independent contractor or sole proprietor of the following type: painting contractor

(c) [] agrees to pay liquidated damages in the amount of \$[dollar amount] for any violation of the covenant not to compete contained in subparagraph (b) of this paragraph. IN WITNESS WHEREOF, [company name] and [employee name] have signed this agreement.
Grants Painting Service LLC
[company name]

[employee's name]

Date: _____